

DIVISION OF INSTITUTIONAL DIVERSITY  
DIVERSITY TRAINING AND EDUCATION



Arrange a Training Session or  
Educational Session

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“I thought that the amount  
and level of content  
covered during this session  
was realistic and well-  
organized. . . great blend  
of discussion, activity and  
information-sharing. Very  
interactive. Thank you.”

— A Leadership Forum Series  
Participant



Cleveland State University  
engaged learning™

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WHOEVER  
YOU ARE  
WHEREVER  
YOU ARE  
ENGAGE  
DIVERSITY



# DIVERSITY TRAINING AND EDUCATION

The Division of Institutional Diversity engages the campus community in Diversity Training and Education programs through workshops and forums and is a resource for the surrounding community.

The Diversity Training and Education Program provides opportunities for students, faculty and staff to develop cultural competency. Grounded in the theory of diversity management, the Diversity Training and Education Program is also a resource for supporting discipline-specific development of cultural competency.

**Develop Cultural Competency** — Engage in a systematic process of diversity education to communicate effectively across cultures and navigate an increasingly complex and diverse world.

**Build Campus Community** — Foster interaction across, among and between culturally, ethnically and racially diverse groups.

## WHO HAS BENEFITED?

- Admissions Department
- AHANA Peer Mentoring Program
- Center for Leadership and Service, Department of Student Life
- Graduate Studies
- School of Nursing
- Physical Therapy Program, Department of Health Sciences
- Student Support Services
- Tutoring Center
- Students, faculty, staff and community

## WORKSHOPS

Diversity training workshops are conducted throughout the year with various groups on and off campus. Workshops on diversity-related topics are available and can be customized to meet your individual organizational, departmental and/or classroom needs.

## LEADERSHIP FORUM ON DIVERSITY

Increase your cultural competency by attending all three sessions of the Leadership Forum on Diversity Series and earning a Certificate of Completion.

This three-part series of intensive, four-hour workshops is offered both fall and spring semesters (visit [www.csuohio.edu/diversity](http://www.csuohio.edu/diversity) for the current schedule). The series is designed to help you move from wherever you are on the cultural competency continuum to the next level. Progressively build and enhance your cultural competency by increasing awareness of self and others, building knowledge of the dynamics and complexity of diversity and culture, and developing skill in cross-cultural interaction and application of diversity management practices. The learning objectives are designed to:

- Increase awareness of communication strategies that support effective communication across differences
- Explore using yourself as a catalyst for engaging in difficult conversations
- Manage and resolve conflict
- Create effective, diverse networks, groups, work teams

The sessions also explore how those skills can be used to support inclusive, diversity-competent classrooms, campus communities, organizations, workplaces and communities. The forums are free and open to faculty, staff, students and the general public.

## ENGAGE DIVERSITY

- Increase personal and cultural competence
- Understand and appreciate cultural norms of various groups
- Create inclusiveness, awareness, respect and empowerment wherever you are
- Develop leadership qualities in a global society

# WHOEVER YOU ARE WHEREVER YOU ARE ENGAGE DIVERSITY

“The exceptional learning environment at Cleveland State University is supported by the diversity of our faculty, staff and student body. Diversity is a part of life at Cleveland State. We are a wonderful mosaic of all the colors of the world, and we are fortunate to live this way.”

— *Michael Schwartz, President Cleveland State University*

